

# FIX TRUCKING NOW

**Fair Pay, Fair Rules**



## The trucking industry is broken.

Truck drivers and owner-operators are facing **low wages, wage theft, harassment, and unsafe working conditions** on the job. These problems are getting worse, while the government continues to ignore driver concerns.

**We are demanding change NOW.**

**SIGN THE PETITION**



- ➔ Guaranteed minimum pay rates
- ➔ No unpaid work, no late pay
- ➔ End wage theft
- ➔ Protect drivers, hold employers accountable
- ➔ Invest in better infrastructure

Want to get involved? Need legal advice?

Text 289-544-2998 or email [justice4td@gmail.com](mailto:justice4td@gmail.com)



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# Our demands:

## ➔ Guaranteed **minimum pay rates** for drivers and owner operators

- Set pay rates for drivers and owner-operators that are fair and reflect operating costs.
- Ensure strong enforcement across the industry to prevent employer competition from driving down wages, safety standards and working conditions.

## ➔ No **unpaid work, no late pay**

- Pay for all kilometers and miles driven.
- Pay for all hours spent on non-driving tasks such as border delays, layovers, inspections, maintenance, etc.
- Make sure drivers are paid on time.



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## ➔ End **wage theft** in the trucking industry

- Real consequences for employers who break the law and deny paying wages.
- Close loopholes that allow employers to not pay workers.
- Strengthen enforcement through faster processing of Canada Labour Code complaints and stronger collection powers.
- Require employers to pay interest on stolen wages.

## ➔ **Protect drivers, hold employers accountable**

- Establish an anonymous complaint mechanism to report employer violations with strong enforcement powers.
- Ensure drivers can refuse unsafe or illegal work without risking their jobs.
- Penalize employers for misclassification, not drivers.
- Make employers, subcontractors, and other layered business arrangements equally responsible (jointly liable) for driver safety and working conditions.



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## ➔ Invest in **better infrastructure** to ensure the safety and well-being of drivers and the public

- Improve road conditions.
- Increase the quality and availability of rest areas.
- Increase the number of parking spots.



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**JOIN THE CAMPAIGN!**



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